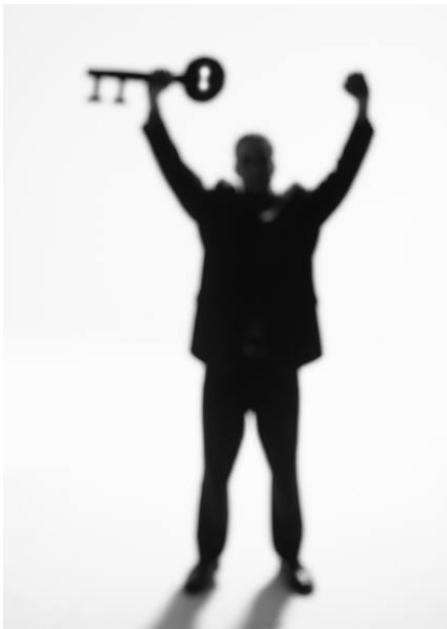


The LSHRM project on Customized Employment (CE) is a one-of-a-kind initiative that seeks to meet the needs of local members by bringing together a coalition of employers, local service providers, national consultants and job seekers.



**For additional information
about the Customized
Employment /LSHRM
partnership please call:**

- **Patrick Smith**
at 502-961-6884 or 502-338-2510
- **Melinda Mast**
at 502-493-0609 ext 23
- **Milton Tyree**
at 859-977-4050 ext 234



CUSTOMIZED EMPLOYMENT

**AN INNOVATIVE
APPROACH FOR
MATCHING
EMPLOYER
LABOR NEEDS
WITH EMPLOYEE
TALENTS**



The Call For Innovation

Customized employment provides a competitive edge

Recruiting the right people for the right work is becoming more complicated in today's dynamic marketplace. The innovative approach of customized employment offers a unique approach in meeting your company's labor needs while advancing high quality jobs for people with disabilities.

Customized employment means individualizing the relationship between job seekers and employers in ways that meet the needs of both. The process is designed to meet the workplace needs of the employer and the discrete tasks of the position. When a customized relationship is developed, a shared employment alliance results.

You can help.

Join us in one of these ways!

Partner with a local service provider agency that offers employment supports to job seekers.

1. Provide feedback to a local provider agency on the following:

- strategies and tools used to contact local employers
- development of phone scripts and letters of self-referral
- mock interviews with job developers
- needs analysis of your workplace



2. Listen to a presentation on customized employment by a representative of a local provider agency on behalf of a job seeker. Allow a needs analysis of your worksite.

- job seeker will be someone who wants to work in a company like yours
- the presentation will be on a job seeker who has been extensively pre-screened

3. Implement an in-house version of customized employment.

- partner with national consultants to implement customized employment
- implement an in-house needs analysis to identify tasks to be completed by a job seeker
- work with a provider agency to match your job tasks with the unique talents and contributions of a job seeker

Take the first step toward customized employment!